**ADVERTISEMENT**

Ministry of Waters and Forests seeks recruitment of suitable staff to cover the **Institutional Coordinator Components 2&3** position with an employment contract for a limited period within the Project Management Unit (PMU) responsible with the implementation of the World Bank (WB) supported Additional Financing of the Integrated Nutrient Pollution Control Project (AF INPCP).

The Project comprises the following four components: (1) Investments in Local Communities to Reduce Nutrient Pollution; (2) Institutional Strengthening and Capacity Building; (3) Public Awareness and Information Support; and (4) Project Management.

1. The **Component 1** provides support for effective investments and management practices to reduce nutrient pollution from agricultural, livestock and human sources. The beneficiaries (the administrative – territorial units – ATUs - or association of ATUs) will propose sub-projects, selected from a menu of investments based on agreed eligibility criteria and having the main objective to reduce water pollution with nutrients, in accordance with the provisions of the “*Guideline for procedures to be used for competitive financing and for potential Applicants*”. The menu of investments includes: 1. investment for livestock waste management (1.1.developing local community storage, composting and handling systems, packing/ pelleting stations and biogas facilities, all to promote better management of livestock waste; 1.2. upgrading the existing manure storage and/or composting facilities); 2. Investment to mitigate pollution by wastewater (sewage and wastewater treatment activities); 3. Improving water bodies’ protection against nutrients and soil runoff (planting of forest shelter belts).
2. **Project Component 2-** will support activities that aim to strengthen institutional capacity and coordination within relevant national and local governments, institutions, agencies and stakeholders for regulating, implementing, monitoring and reporting the EU Nitrate Directive (European Council Directive 91/676/EEC of December 12, 1991 concerning the protection of waters against pollution caused by nitrates from agricultural sources) and Water Framework Directive (Directive 2000/60/EC of the European Parliament and of the Council establishing a framework for the Community action in the field of water policy) requirements. The project will contribute to building capacity by providing equipment, software and other required facilities and specialized training for MWF (Ministry of Waters and Forests), National Agency of Romanian Waters (ANAR-Agentia Nationala “Apele Romane”), MARD (Ministry of Agriculture and Rural Development), Agriculture Payments and Intervention Agencies (APIA), National Environment Protection Agencies, Environmental Guard and Public Health Directorates, and selected Research Stations and County Offices for Soils and Agro-Chemistry.
3. **Project Component 3 -***Carrying out of public awareness activities at the local, river basin, national and regional levels, including meetings, workshops, field trips, study tours and mass media events and products, to introduce the Project and its benefits, to promote improved rural sanitation and implementation of good agricultural practices*. In particular, the component promotes improved rural sanitation in all the agro-climatic regions in the country, implementation of good agricultural practices, such as composting, conservation tillage, crop rotation, etc.

The individual employment contract will be concluded for a limited period of time, until 31.03.2022.

The minimum required qualifications are:

* Academic education preferably in the following areas: public administration, social sciences, communication, public relations or another relevant ancillary area;
* At least 9 years of working experience;
* At least 5 years of practical experience in implementation of communication campaigns and/or public institutional strengthening and/or capacity building and/or reform programs areas in Romania or internationally;
* Experience in working in environment related programs/projects/contracts;
* Experience in participating in institutional and organizational strengthening assessment and policy design team/s;
* Experience in development and implementation of institutional frameworks and systems;
* Experience in organizing focus group discussions, interviews, observations and visits to beneficiaries to collect feedback on project related issues;
* Sound knowledge and working experience with World Bank’s procedures and EU Nitrates Directive implementation is desirable;
* Advanced PC skills and sound knowledge of the MS Office package: Word, Excel, Outlook, Access, Power Point and MS Project;
* Good capacity to communicate with people from different backgrounds and positions, as well as with local and national authorities;
* Excellent command of spoken and written English is a must;
* Strong communication and reporting skills and ability to work with local and national authorities, with multidisciplinary teams.

The selection process will be held in accordance with World Bank selection of consultants: [*Guidelines: selection and employment of consultants under IBRD loans and IDA credits & grants by World Bank borrowers*](http://www.worldbank.org/en/projects-operations/products-and-services/brief/procurement-policies-and-guidance)*.*

Details regarding the recruitment, the terms of reference and the required qualifications are available at the below mentioned address or on the website of the Ministry of Waters and Forests: [www.apepaduri.gov.ro](http://www.apepaduri.gov.ro);

Interested candidates are invited to submit a file containing the following documents:

* Application letter in both Romanian and English languages;
* Curriculum vitae in both Romanian and English languages;
* Copy of ID card;
* Copy of the employment book or certificate/certificates confirming length of work experience;
* A declaration that he/she has no penal record which would make he/she incompatible with the job for which the application is submitted;
* Medical certificate attesting a proper health, issued up to 6 months prior to the competition deadline;
* Other relevant documents (diplomas, certificates, recommendations, etc.).

The selection of the candidates will be carried out on the basis of the assessment of files and supporting documents and the suitable candidates will be contacted by phone/e-mail for the interview.

The applications should be submitted to the ”Integrated Nutrient Pollution Control” Project Management Unit - Ministry of Waters and Forests, 46-48 Calea Plevnei, Entrance E, 1st floor, room 11, District 1, Bucharest.

Closing date for application is **July 19th 2017, at 14.00 h**.

Additional information can be obtained at the representative of the ”Integrated Nutrient Pollution Control” Project Management Unit (PMU) at the above-mentioned address.