

Terms of References

Agricultural and afforestation specialist: 1 position

1. General Description:

- a. The **Agricultural and afforestation specialist** is responsible for the implementation and monitoring of project's sub-Components 1.4 (planting of forest shelter belts) and 2.1 (*Development of national knowledge and training activities as well as support for on farm demonstrations, to improve compliance, adoption and control of code of good agricultural practices to reduce nutrient pollution*).
- b. The **Agricultural and afforestation specialist** is subordinated and will report to the Technical Coordinator of Component 1 and Institutional Coordinator of Component 2&3.

2. Tasks and responsibilities:

The functions and responsibilities of the **Agricultural and afforestation specialist** will be to:

- Assist the Technical Coordinator of Component 1 on all matters related to the Component 1.4 technical and monitoring issues;
- Carries out the activities required for sub-component 1.4 implementation as requested by the Technical Coordinator of Component 1;
- Assist the Institutional Coordinator of Components 2&3 on all matters related to the Component 2.1 technical and monitoring issues;
- Carries out the activities required for sub-component 2.1 implementation as requested by the Institutional Coordinator of Components 2&3;
- Supports the public awareness activities under project Component 3, related to the promotion of CGAP (Code of Good Agriculture Practices) and afforestation practices, as directed by the Institutional Coordinator of Components 2&3;
- Monitor the implementation of sub-projects under Component 1 in his designated project area and report to the Technical Component 1 Coordinator;
- Monitor the goods, works and consultancy contracts in his designated project area;
- Conduct periodic site visits, in his designated area, to inspect and approve plans and monitor compliance and report to the Technical Component 1 Coordinator;
- Prepares the technical specifications for investments, consultancy services and equipment to be procured;
- Participates in evaluation commissions and reception commissions as necessary, for aspects that fall under his area of expertise;
- Performs other relevant duties as required by the Technical Component 1 Coordinator, Institutional Coordinator of Components 2&3 or PMU Director, provided that they do not contradict the conditions of the LA (loan Agreement) and/or the POM (Project operational Manual).

3. Working relations areas:

- a. Hierarchical: Reports to the Component 1 Technical Coordinator and Institutional Coordinator of Components 2&3;
- b. Functional relationships: With other PMU members and ANAR Specialists that are hired to implement the Project;
- c. Cooperation relationships:
 - with technical WB specialists;
- d. Representation relationships: according to the mandate which is entrusted by the PMU Director.

4. Minimum Qualification Requirements

- Academic education in agriculture or forestry;
- A background of at least 5 years in the field of agriculture;
- Proven experience in afforestation;
- Practical experience in the field of monitoring and evaluation is a plus;
- Relevant experience in producing various reports to a large number of institutions;
- Advanced PC skills and sound knowledge of MS Project the MS Office package: MS Word, Excel, Access, Outlook, Power Point;

- Good capacity to communicate with people from different backgrounds and positions, as well as with local and national authorities;
- Good command of spoken and written English is a must.

Annex to Terms of References

I. Short presentations of the INPCP-AF project components

The Project comprises the following four components: (1) Investments in Local Communities to Reduce Nutrient Pollution; (2) Institutional Strengthening and Capacity Building; (3) Public Awareness and Information Support; and (4) Project Management.

The **Component 1** provides support for effective investments and management practices to reduce nutrient pollution from agricultural, livestock and human sources. The beneficiaries (the administrative – territorial units – ATUs - or association of ATUs) will propose sub-projects, selected from a menu of investments based on agreed eligibility criteria and having the main objective to reduce water pollution with nutrients, in accordance with the provisions of the “*Guideline for procedures to be used for competitive financing and for potential Applicants*”. The menu of investments includes: 1. investment for livestock waste management (1.1.developing local community storage, composting and handling systems, packing/ pelleting stations and biogas facilities, all to promote better management of livestock waste; 1.2. upgrading the existing manure storage and/or composting facilities); 2. Investment to mitigate pollution by wastewater (sewage and wastewater treatment activities); 3. Improving water bodies’ protection against nutrients and soil runoff (planting of forest shelter belts).

Project Component 2- will support activities that aim to strengthen institutional capacity and coordination within relevant national and local governments, institutions, agencies and stakeholders for regulating, implementing, monitoring and reporting the EU Nitrate Directive (European Council Directive 91/676/EEC of December 12, 1991 concerning the protection of waters against pollution caused by nitrates from agricultural sources) and Water Framework Directive (Directive 2000/60/EC of the European Parliament and of the Council establishing a framework for the Community action in the field of water policy) requirements. The project will contribute to building capacity by providing equipment, software and other required facilities and specialized training for MWF (Ministry of Waters and Forests), National Agency of Romanian Waters (ANAR-Agentia Nationala “Apele Romane”), MARD (Ministry of Agriculture and Rural Development), Agriculture Payments and Intervention Agencies (APIA), National Environment Protection Agencies, Environmental Guard and Public Health Directorates, and selected Research Stations and County Offices for Soils and Agro-Chemistry.

Project Component 3 -*Carrying out of public awareness activities at the local, river basin, national and regional levels, including meetings, workshops, field trips, study tours and mass media events and products, to introduce the Project and its benefits, to promote improved rural sanitation and implementation of good agricultural practices.* In particular, the component promotes improved rural sanitation in all the agro-climatic regions in the country, implementation of good agricultural practices, such as composting, conservation tillage, crop rotation, etc.

Project Component 4 – refers to activities for the Project implementation, monitoring, reporting, evaluation and impact assessment

II.1 “EU Nitrates Directive” refers to the (European Council Directive 91/676/EEC of December 12, 1991 concerning the protection of waters against pollution caused by nitrates from agricultural sources.

II.2 Water Framework Directive refers to the Directive 2000/60/EC of the European Parliament and of the Council establishing a framework for the Community action in the field of water policy.

III. List of abbreviations:

- INPCP-AF: Additional Financing of the Integrated Nutrient Pollution Control Project;
- PMU: Project Management Unit
- WB: World Bank
- ANAR:Romanian Waters National Administration/ National Water Authority;
- CGAP: Code of Good Agriculture Practices;
- POM: Project Operational Manual;
- LA:Loan Agreement;
- MARD: Ministry of Agriculture and Rural Development;
- APIA:Agriculture Payments and Intervention Agencies;