## ADVERTISEMENT

Ministry of Waters and Forests seeks recruitment of suitable staff to cover the **Agricultural and afforestation specialist position** with an employment contract for a limited period within the Project Management Unit (PMU) responsible with the implementation of the World Bank (WB) supported Additional Financing of the Integrated Nutrient Pollution Control Project (INPCP-AF).

The Project comprises the following four components: (1) Investments in Local Communities to Reduce Nutrient Pollution; (2) Institutional Strengthening and Capacity Building; (3) Public Awareness and Information Support; and (4) Project Management.

1. **The Component 1** provides support for effective investments and management practices to reduce nutrient pollution from agricultural, livestock and human sources. The beneficiaries (the administrative - territorial units - ATUs - or association of ATUs) will propose sub-projects, selected from a menu of investments based on agreed eligibility criteria and having the main objective to reduce water pollution with nutrients, in accordance with the provisions of the "Guideline for procedures to be used for competitive financing and for potential Applicants". The menu of investments includes: 1. investment for livestock waste management (1.1. developing local community storage, composting and handling systems, packing/ pelleting stations and biogas facilities, all to promote better management of livestock waste; 1.2. upgrading the existing manure storage and/or composting facilities); 2. Investment to mitigate pollution by wastewater (sewage and wastewater treatment activities); 3. Improving water bodies' protection against nutrients and soil runoff (planting of forest shelter belts).

2. **Project Component 2**- will support activities that aim to strengthen institutional capacity and coordination within relevant national and local governments, institutions, agencies and stakeholders for regulating, implementing, monitoring and reporting the EU Nitrate Directive (European Council Directive 91/676/EEC of December 12, 1991 concerning the protection of waters against pollution caused by nitrates from agricultural sources) and Water Framework Directive (Directive 2000/60/EC of the European Parliament and of the Council establishing a framework for the Community action in the field of water policy) requirements. The project will contribute to building capacity by providing equipment, software and other required facilities and specialized training for MWF (Ministry of Waters and Forests), National Agency of Romanian Waters (ANAR-Agentia Nationala "Apele Romane"), MARD (Ministry of Agriculture and Rural Development), Agriculture Payments and Intervention Agencies (APIA), National Environment Protection Agencies, Environmental Guard and Public Health Directorates, and selected Research Stations and County Offices for Soils and Agro-Chemistry.

3. **Project Component 3** -Carrying out of public awareness activities at the local, river basin, national and regional levels, including meetings, workshops, field trips, study tours and mass media events and products, to introduce the Project and its benefits, to promote improved rural sanitation and implementation of good agricultural practices. In particular, the component promotes improved rural sanitation in all the agro-climatic regions in the country, implementation of good agricultural practices, such as composting, conservation tillage, crop rotation, etc.

The individual employment contract will be concluded for a limited period of time, until 31.03.2022.

The minimum required qualifications are:

- Academic education in agriculture or forestry;
- A background of at least 5 years in the field of agriculture;
- Proven experience in afforestation;
- Practical experience in the field of monitoring and evaluation is a plus;
- Relevant experience in producing various reports to a large number of institutions;

- Advanced PC skills and sound knowledge of MS Project the MS Office package: MS Word, Excel, Access, Outlook, Power Point;

- Good capacity to communicate with people from different backgrounds and positions, as well as with local and national authorities;

- Good command of spoken and written English is a must.

The selection process will be held in accordance with World Bank selection of consultants: <u>Guidelines: selection and employment of consultants under IBRD loans and IDA credits & grants by World</u> <u>Bank borrowers</u>.

Details regarding the recruitment, the terms of reference and the required qualifications are available at the below mentioned address or on the website of the Ministry of Waters and Forests: <u>www.apepaduri.gov.ro</u>;

Interested candidates are invited to submit a file containing the following documents:

- Application letter in both Romanian and English languages;
- Curriculum vitae in both Romanian and English languages;
- Copy of ID card;
- Copy of the employment book or certificate/certificates confirming length of work experience;

- A declaration that he/she has no penal record which would make he/she incompatible with the job for which the application is submitted;

- Medical certificate attesting a proper health, issued up to 6 months prior to the competition deadline;

- Other relevant documents (diplomas, certificates, recommendations, etc.).

The selection of the candidates will be carried out on the basis of the assessment of files and supporting documents and the suitable candidates will be contacted by phone/e-mail for the interview.

The applications will be submitted to the" Integrated Nutrient Pollution Control" Project Management Unit - Ministry of Waters and Forests, 46-48 Calea Plevnei, Entrance E, 1<sup>st</sup> floor, room 11, District 1, Bucharest or by e-mail at: <u>catalina.criveanu@map.gov.ro</u>, <u>raluca.mateescu@map.gov.ro</u> și <u>mihaela.ilina@map.gov.ro</u>.

In case the application file is submitted electronically at the above mentioned e-mail adressess, all documents that were requested to be submitted in original through this advertisment, must be furnish in original by the candidate during the selection process, at the request of the selection commission.

Closing date for application is July 24<sup>th</sup> 2017, at 16.00 h.

Additional information can be obtained at the representative of the" Integrated Nutrient Pollution Control" Project Management Unit (PMU) at the above-mentioned address or at the e-mail addresses: <u>catalina.criveanu@map.gov.ro</u> or at: 0756.036.082, <u>raluca.mateescu@map.gov.ro</u> or at: 0756.091.082, and <u>mihaela.ilina@map.gov.ro</u>.