

Terms of references

Safeguards specialist: 1 position.

1. General Description:

- a. The objective of the assignment is to ensure compliance with environmental and social **safeguards**¹ requirements and safety in carrying out the Project (INPCP-AF) implementation. The **Safeguards specialist** is responsible for the implementation, control and monitoring of the **safeguards** requirements in relation with all project activities as mentioned in the approved Environmental Management Plan (EMP).
- b. Project's EMP was disclosed locally on December 3, 2015 and on WB Infoshop on December 3, 2015, and contains the guidelines for the carrying out of environmental assessments and for the preparation and implementation of site-specific environmental management plans, including measures for identification of existing environmental conditions and potential direct and indirect environmental impacts from the carrying out of the Project, including sub-projects.

2. Tasks and responsibilities:

The functions and responsibilities of the Safeguards specialist will be to:

- Implement environmental/social related activities as outlined in the Environmental Management Plan (EMP) of the project;
- Review the investment proposals (sub-projects) and ensure that environmental/social issues are properly addressed by development of a project-specific environmental analysis that will include issues related to environmental assessments, natural habitats, pest management, forests, safety of dams, projects on international waterways, public consultations, and occupational health and safety (where it is the case for those mentioned before);
- Monitor the fulfillment of the project-specific environmental/social requirements and environmental safeguards policies with respect to all project activities, in all direct and indirect contracts;
- Ensure the project reporting on safeguards related issues;
- Provide overall environmental management oversight during the sub-projects' implementation and verifies the related measures carried out by beneficiaries for implementing the environmental, social, and safety safeguards, as requested;
- Provide expert guidance to the beneficiaries in the preparation and successful implementation of the project environmental assessment instruments/documentation, including preparation of environmental impact/risk assessments and environmental management plans;
- Provide expert advice to the PMU team with regard to strategies and approaches to effectively and efficiently comply with relevant World Bank environmental safeguard operational policies and requirements²;
- Coordinate and share information with World Bank project staff and consultants providing environmental safeguard cross-support
- Carry out site supervision visits during implementation of sub-projects and of other activities related to the Project;
- Monitor the implementation of sub-projects in his/her designated project area and report to the Technical Component 1 Coordinator;
- Monitor the goods, works and consultancy contracts in his designated project area;
- Conduct periodic site visits, in his designated area, to inspect and approve plans and monitor compliance and report to the Technical Component 1 Coordinator;
- Provide specialized environmental and social safeguards related inputs in the elaboration of technical specifications for various assignments;

¹ **Safeguards** refer to: (a) the Borrower's obligation to implement the Project in compliance with the pertinent obligations set forth in the World Bank's environmental and social ("safeguard") policies, which are designed to avoid, mitigate, or minimize adverse environmental and social impacts of projects supported by the Bank; (b) general acceptable international practices for environmental and social protection, and health & safety conditions of workers on site; and (c) the requirements of environmental and social protection legislation of Romania.

² <http://documents.worldbank.org/curated/en/383011492423734099/pdf/114278-REVISED-Environmental-and-Social-Framework-Web.pdf>

- Participate in evaluation commissions and reception commissions as necessary, for aspects that fall under his/her area of expertise and activity;
- Ensure including the necessary activities related to the environmental and social safeguards, such as trainings, studies, etc. in the project procurement plan if relevant;
- Perform other relevant duties as required by the Technical Component 1 Coordinator, Institutional Coordinator of Component 2&3 or PMU Director, in compliance with the conditions of the Loan Agreement and/or the Project Operational Manual.

3. Working relations areas:

- a. Hierarchical: Reports to the Component 1 Technical Coordinator;
- b. Functional relationships: With other PMU members and ANAR Specialists involved in Project implementation;
- c. Cooperation relationships:
 - with WB technical specialists;
- d. Representation relationships: according to the mandate entrusted to him/her by the PMU Director.

4. Minimum Qualification Requirements

- University degree in a relevant area (environmental management, social sciences, biology, geology, environment) and at least five years of professional experience in assignments for environmental and social assessments as well as environmental management in a wide range of activities;
- Additional expertise on environmental sciences / environmental engineering/ environmental studies or equivalent, are considered an advantage;
- At least five years of relevant experience in the fields of Environmental and Social Safeguards, Environmental management, development and implementation of Environmental policies;
- Demonstrated experience for supporting, advising and /or collaborating with public institutions on environmental and social safeguards / climate change / sustainable development;
- Practical experience in the field of monitoring and evaluation;
- Relevant experience in producing various related reports;
- Proficiency in the usage of computers and office software packages (MS Word, Excel, Access, Outlook, Power Point etc.);
- Good capacity to communicate with people from different backgrounds and positions, as well as with local and national authorities;
- Good command of spoken and written English is a must.

Annex to Terms of References

I. Short presentations of the INPCP-AF project components

The Project comprises the following four components: (1) Investments in Local Communities to Reduce Nutrient Pollution; (2) Institutional Strengthening and Capacity Building; (3) Public Awareness and Information Support; and (4) Project Management.

The **Component 1** provides support for effective investments and management practices to reduce nutrient pollution from agricultural, livestock and human sources. The beneficiaries (the administrative – territorial units – ATUs - or association of ATUs) will propose sub-projects, selected from a menu of investments based on agreed eligibility criteria and having the main objective to reduce water pollution with nutrients, in accordance with the provisions of the “*Guideline for procedures to be used for competitive financing and for potential Applicants*”. The menu of investments includes: 1. investment for livestock waste management (1.1. developing local community storage, composting and handling systems, packing/ pelleting stations and biogas facilities, all to promote better management of livestock waste; 1.2. upgrading the existing manure storage and/or composting facilities); 2. Investment to mitigate pollution by wastewater (sewage and wastewater treatment activities); 3. Improving water bodies’ protection against nutrients and soil runoff (planting of forest shelter belts).

Project Component 2- will support activities that aim to strengthen institutional capacity and coordination within relevant national and local governments, institutions, agencies and stakeholders for regulating, implementing, monitoring and reporting the EU Nitrate Directive (European Council Directive 91/676/EEC of December 12, 1991 concerning the protection of waters against pollution caused by nitrates from agricultural sources) and Water Framework Directive (Directive 2000/60/EC of the European Parliament and of the Council establishing a framework for the Community action in the field of water policy) requirements. The project will contribute to building capacity by providing equipment, software and other required facilities and specialized training for MWF (Ministry of Waters and Forests), National Agency of Romanian Waters (ANAR-Agentia Nationala “Apele Romane”), MARD (Ministry of Agriculture and Rural Development), Agriculture Payments and Intervention Agencies (APIA), National Environment Protection Agencies, Environmental Guard and Public Health Directorates, and selected Research Stations and County Offices for Soils and Agro-Chemistry.

Project Component 3 -*Carrying out of public awareness activities at the local, river basin, national and regional levels, including meetings, workshops, field trips, study tours and mass media events and products, to introduce the Project and its benefits, to promote improved rural sanitation and implementation of good agricultural practices.* In particular, the component promotes improved rural sanitation in all the agro-climatic regions in the country, implementation of good agricultural practices, such as composting, conservation tillage, crop rotation, etc.

Project Component 4 – refers to activities for the Project implementation, monitoring, reporting, evaluation and impact assessment

II.1 “EU Nitrates Directive” refers to the (European Council Directive 91/676/EEC of December 12, 1991 concerning the protection of waters against pollution caused by nitrates from agricultural sources.

II.2 Water Framework Directive refers to the Directive 2000/60/EC of the European Parliament and of the Council establishing a framework for the Community action in the field of water policy.

III. List of abbreviations:

- INPCP-AF: Additional Financing of the Integrated Nutrient Pollution Control Project;
- PMU: Project Management Unit
- WB: World Bank
- ANAR:Romanian Waters National Administration/ National Water Authority;
- CGAP: Code of Good Agriculture Practices;
- POM: Project Operational Manual;
- LA:Loan Agreement;
- MARD: Ministry of Agriculture and Rural Development;
- APIA:Agriculture Payments and Intervention Agencies;